

Shuo Yuan

Strategic Management and Organization, Alberta School of Business, University of Alberta

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EDUCATION & EXPERIENCE

09/2020—Present	PhD, Strategic Management and Organization, Alberta School of Business
07/2019—07/2020	Research Assistant, School of Management, Shandong University
09/2016—06/2019	Master of Business Management, Shandong University, China
09/2012—06/2016	Bachelor of Management (Human Resource Management), Shandong University, China

PUBLICATIONS (PEER REVIEWED)

Jia, J., **Yuan, S.**, Wei, L. Q., & Tang, G. (2023). When firms adopt sustainable human resource management: A fuzzy-set analysis. *Human Resource Management*.

<http://dx.doi.org/10.1002/hrm.22164>

Tang, G., Ren, S., Chadee, D., & **Yuan, S.** (2019). The dark side of social media connectivity: Influence on turnover intentions of supply chain professionals. *International Journal of Operations & Production Management*. <https://doi.org/10.1108/IJOPM-05-2019-0391>

CONFERENCE PAPERS

Yuan, S., Inness, M., & Jia, J. (2023). Rethinking work connectivity after hours: A conceptual and operationalized framework [Poster]. *Society for Industrial and Organizational Psychology Annual Conference*, Boston, Massachusetts, United States.

Yuan, S., Wu, F., & Tang, G. (2018, July). Work connectivity, emotional exhaustion, turnover intention and work-life balance. In *Academy of Management Proceedings* (Vol. 2018, No. 1, p. 17883).

AWARD, SCHOLARSHIPS, AND GRANTS

Grants as a Participant

- National Natural Science Foundation of China funded project “*Green Human Resource Management: A Cross-Level Tracking Study of Influencing Factors and Effects*”. (Grant No. 71872102) (Found period: 2019.01-2022.12) (Second Participant)
- MOE (Ministry of Education in China) Project of Humanities and Social Sciences “*Research on Sustainable Human Resource Management from the Perspective of Stakeholders*”. (Grant No. 17YJA630093) (Found period: 2017.07-2019.12)

- Shandong Province Social Science Planning Young Scholars Programs “*Building a Sustainable Human Resource Management System: Taking Shandong Enterprises as an Example*”. (Grant No. 16CQXJ06) (Found period: 2016.12-2019.09)

Scholarships

- Ph.D. scholarship, University of Alberta
- Doctoral Recruitment Scholarship, University of Alberta
- National Scholarship, 2017, 2018, Shandong University

Award

- Recipient of Second Prize for Outstanding Scientific Research Achievements of Human Resources and Social Security in Shandong Province, Human Resources and Social Security Department of Shandong Province