# Achievement List - SMOrg 2002-2003

## BOOK CHAPTERS

Casebeer, A; Besner, J, **Golden-Biddle, K,** and **Reay, T.** The researcher-decision maker partnership: a collaborative journey. Multi-organizational Partnerships and Collaborative Strategies. Calgary: University of Calgary; 2003.

**Golden-Biddle, K;** and Locke, K. Appealing work: an investigation of how ethnographic texts convince (reprint). In: Clegg, S, Editor. Central Currents in Organization Studies I & II. Sage Publications; 2003.

**Greenwood, R;** and Johnson, G. Institutional theory and strategic management. In: Jenkins, M, Editor. Strategic Management: A Multi-perspective Approach. MacMillan; 2002.

**Hinings, C R.** Structure: organization versus dis-organization. In: Clegg, S and Westwood, R, Editors. Debating Organisation: Point/Counterpoint in Organisation Studies. London: Routledge; 2003.

**Hinings, C R; Greenwood, R, Reay, T,** and Suddaby, R. The dynamics of change in organizational fields. In: Poole, M S and Van de Ven, A, Editors. Handbook of Organizational Change and Innovation. New York: Oxford University Press; 2003.

**Jennings, P D;** and **Greenwood, R.** Enactment as an institutional change mechanism: a counterpoint to Weick. In: Westwood, R and Clegg, S, Editors. Paradigm Wars. London: Blackwell Publishing; 2002.

Locke, K; and **Golden-Biddle, K.** An introduction to qualitative research: its potential for industrial/organizational psychology. In: Rogelberg, S, Editor. Handbook of Research Methods in Industrial and Organizational Psychology. Blackwell Publishers; 2002.

**Luchak, A A.** Newfoundland and Labrador: shifting tides. In: Thompson, M; Rose, J B, and Smith, A E, Editors. Beyond the National Divide: Regional Dimensions of Industrial Relations. Montreal and Kingston: McGill-Queens University Press; 2003.

Meyer, J P; and **Gellatly, I R.** Employee commitment and retention: a case study. Supplementary chapter in Meyer, J P and Topolnytsky, L, Editors. Best Practices: Employee Retention. Toronto, Ontario: Carswell. Forthcoming.

Ponak, A; **Reshef, Y**, and Gottlieb Taras, D. Alberta: industrial relations in a conservative climate. In: Thompson, M; Rose, J B, and Smith, A E, Editors. Beyond the National Divide: Regional Dimensions of Industrial Relations. Montreal and Kingston: McGill-Queens University Press; 2003.

**Steier, L P.** Exploring the role of trust in family firm governance. In: Chrisman, J; Holbrook, J, and Chua, J, Editors. Innovation and Entrepreneurship in Western Canada: From Family Businesses to Multinationals. Calgary: University of Calgary Press; 2002.

**Steier, L P;** and **Greenwood, R.** Venture capital relationships in the deal structuring and post-investment stages of new firm creation (Reprint of article that appeared in Journal of Management Studies, 1995). In: Busenitz, L W; Sapienza, H J, and Wright, M, Editors. Venture Capital. UK: Edward Elgar Publishing. Forthcoming.

Whalen-Berry, K; Gordon, J, and **Hinings, C R.** The relative effect of change drivers in large-scale organizational change: an empirical study. In: Passmore, W and Goodman, R, Editors. Research in Organizational Change and Development. Forthcoming.

**JOURNAL ARTICLES - 2002**

Amis, J; Slack, T, and **Hinings, C R.** Values and organizational change. Journal of Applied Behavioral Science. 2002; 38(4):436-465.

Chrisman, J; Chua, J, and **Steier, L P.** The influence of national culture and family involvement on entrepreneurial perceptions and performance at the state level. Entrepreneurship: Theory and Practice. 2002; 26(4):113-130.

Giuffre, M; **Devine, K,** Crawford, S, and Collins-Nakai, R. Physician attitudes: post-restructuring survey results in Alberta. The Annals of the Royal College of Physicians and Surgeons of Canada. 2002; 35(8):606-610.

**Greenwood, R;** Suddaby, R, and **Hinings, C R.** Theorizing change: the role of professional associations in transformation of institutionalized fields. Academy of Management Journal. 2002; 45(1):58-80.

**Hinings, C R** and **Greenwood, R.** Disconnects and consequences in organization theory? Administrative Science Quarterly. 2002; 47(3):411-421.

Lawrence, T; Winn, M, and **Jennings, P D.** The temporal dynamics of institutionalization. Academy of Management Review. 2002; 26(4):624-644.

**Li, S X** and Berta, W B. Ties that bind: strategic actions and status structure in the US investment banking industry. Organization Studies. 2002; 23(3):339-368.

**Li, S X** and Rowley, T J. Inertia and evaluation mechanisms in interorganizational partner selection: syndicate formations among US investment banks. Academy of Management Journal. 2002; 45(6):1104-1119.

**JOURNAL ARTICLES - 2003**

Aldrich, H E and **Cliff, J E.** The pervasive effects of family on entrepreneurship: toward a family embeddedness perspective. Journal of Business Venturing. 2003; 18(5):573-596.

Baum, J A C; **Greenwood, R,** and **Jennings, P D.** Editor's introduction: welcome to strategic organization - SO! Strategic Organization. 2003; 1(1):1-7.

Chrisman, J; Chua, J, and **Steier, L P.** Extending the theoretical horizons of family business research. Entrepreneurship: Theory and Practice . 2003; 27(4):331-338.

Chrisman, J; Chua, J, and **Steier, L P.** An introduction to theories of family business, Editors' Introduction to special issue. Journal of Business Venturing. 2003; 18(4):441-448.

**Gephart, R P.** Grounded theory and the integration of qualitative and quantitative research. Multi-level issues in organizational behavior and strategy. 2003; 2:113-125.

**Golden-Biddle, K; Reay, T,** Witt, C, Petz, S, Casebeer, A, Pablo, A, and **Hinings, C.R.** Toward a communicative perspective of collaborating in research: The case of the researcher-decision maker partnership. Journal of Health Services Research and Policy. 2003; 8(4): 20-25.

**Greenwood, R.** Commentary on: 'Toward a Theory of Agency and Altruism in Family Firms'. Journal of Business Venturing. 2003; 18(4):491-494.

**Greenwood, R;** and Empson, L. The professional partnership: relic or exemplary form of governance? Organization Studies. 2003; 24(6):909-933.

**Luchak, A A.** What kind of voice do loyal employees use? British Journal of Industrial Relations. 2003; 41(1):115-134.

McNamara, G M; **Deephouse, D L,** and Luce, R. Competitive positioning within and across a strategic group structure: the performance of core, secondary, and solitary firms. Strategic Management Journal. 2003; 24(2):161-181.

Miller, D; **Steier, L P,** and Le Breton Miller, I. Lost in time: intergenerational succession, change, and failure in family business. Journal of Business Venturing. 2003; 18(4):513-531.

**Steier, L P.** Variants of agency contracts in family-financed ventures as a continuum of familial altruistic and market rationalities. Journal of Business Venturing. 2003; 18(5):597-618.

**JOURNAL ARTICLES - Forthcoming**

Amis, J; Slack, T, and **Hinings, C R.** The pace, sequence and linearity of radical change. Academy of Management Journal. Forthcoming.

Amis, J; Slack, T, and **Hinings, C R.** Strategic change and the role of interests, power and organizational capacity. Journal of Sport Management. Forthcoming.

Brown, T; **Li, S X,** Sargent, L D, and Tasa, K. Assessing training effectiveness: What went wrong at University Hospital? Journal of Management Education. Forthcoming.

**Cliff, J E;** Langton, N, and Aldrich, H E. Walking the talk? Gendered rhetoric vs. action in small firms. Organization Studies. Forthcoming.

**Devine, K; Reay, T,** Stainton, L, and Collins-Nakai, R. Downsizing outcomes: better a victim than a survivor? Human Resource Management Journal. Forthcoming.

**Gephart, R P.** Normal risk. Organization and Environment. Forthcoming.

**Hinings, C R;** Casebeer, A; **Reay, T; Golden-Biddle, K;** Pablo, A, and **Greenwood, R.** Regionalizing healthcare in Alberta: legislated change, uncertainty and loose coupling. British Journal of Management. Forthcoming.

**Hinings, C R** and Leblibici, H. Editorial introduction to the Special Issue: Knowledge and professional organizations. Organization Studies. Forthcoming.

Le Breton-Miller, I; Miller, D, and **Steier, L P.** Towards an integrative model of effective FOB succession. Entrepreneurship: Theory and Practice. Forthcoming.

**Luchak, A A;** Fang, T, and Gunderson, M. How has public policy shaped defined-benefit pension coverage in Canada? Journal of Labor Research. Forthcoming.

**Reay, T; Golden-Biddle, K,** and GermAnn, K. Challenges and leadership strategies for managers of nurse practitioners. Journal of Nursing Management. Forthcoming.

**Reshef, Y.** A theory of union collective action. Journal of Labor Research. Forthcoming.

Ryan, T; **Field, R H G,** and Olfman, L. The evolution of U.S. state home pages from 1997 to 2002. International Journal of Human-Computer Studies. Forthcoming.

Whalen-Berry, K; Gordon, J, and **Hinings, C R.** A multi-level analysis of the organizational change process. Journal of Applied Behavioral Science. Forthcoming.

**CONFERENCE PROCEEDINGS, PRESENTATIONS and REPORTS**

Campbell, R; Madill, H M, Armour, M A, **Cullen, D,** Meglis, I, Montgomerie, T C, Varhagen, S, Einsiedel, A, Stewin, L, Rothwell, C, and Coffin, W. Senior Students, New graduates and experienced professionals' perceptions of opportunities in the workplace. Proceedings of the Work and Learning Conference 2003 Conference. University of Alberta, Edmonton. Forthcoming.

**Cliff, J E; Jennings, P D, and Greenwood, R.** Morally outraged and institutionally unconstrained: organizational founders who break with precedent in the legal profession. Paper presented at the Professional Service Firm Conference. Oxford: 2003.

**Cliff, J E;** Langton, N, and Aldrich, H E. On their own terms? Gendered rhetoric versus business behaviour in small firms. Paper presented at the annual meetings of the Academy of Management. Seattle, WA: August 2003. Recipient of the "2003 Best Paper Award for Women's Entrepreneurship" from the Entrepreneurship Division.

**Deephouse, D L.** Media coverage of business: trends, issues, and consequences. John Molson Visiting Scholar, Concordia University. Montreal: November 15, 2002.

**Deephouse, D L.** Stakeholder knowledge of corporate citizenship: integrating reputation into the CSP/CFP debate. Paper presented at the annual meeting of the Academy of Management. Seattle, WA: August 5, 2003.

**Deephouse, D L;** Carroll, C E., and McCombs, M E. An empirical cross examination of the media's anti-business bias in reporting about Twin Cities' commercial banks: the effects of ownership and newspaper section. Paper presented at the annual meetings of the Academy of Management. Seattle, WA: August 5, 2003.

**Deephouse, D L;** and Heugens, P P M A R. The information intermediary process between social issues and firm impact: an application to the news media. Proceedings of the 7th International Conference on Corporate Reputation, Identity, and Competitiveness. Manchester, UK: 2003.

**Deephouse, D L;** and Heugens, P P M A R. The information intermediary process between social issues and firm impact: an application to the news media. Paper presented to the 7th International Conference on Corporate Reputation, Identity, and Competitiveness. Manchester, UK: May 23-24, 2003.

**Deephouse, D L;** and Palmer, T B. Identity and reputation at an emerging market. Paper presented at the annual meeting of the Administrative Sciences Association of Canada. Halifax: June 14-17, 2003.

**Gellatly, I R;** and Goffin, R D. The development of human resources practices at Syncrude Canada Limited: pre-employment testing research project 2000-2002. Final report to Syncrude Canada Ltd. 2003.

**Gellatly, I R;** and Irving, P G. Perceived obligations to the organization and organizational commitment: a case of concept redundancy? Organizational Behaviour Proceedings of the Administrative Sciences Association of Canada, Vol. 24, 139-160. 2003.

**Gellatly, I R;** and Irving, P G. Perceived obligations to the organization and organizational commitment: a case of concept redundancy? . Paper presented at the annual meeting of the Administrative Sciences Association of Canada. Halifax: June 14-17, 2003.

**Gephart, R P.** Making sense of the risks of organizational action: an ethnostatistical study of natural gas production. Paper presented to the session "Telling stories with numbers," at the annual meetings of the Academy of Management. Seattle, WA: August 4, 2003.

**Greenwood, R**. Professional development workshop on “Professional service firms”; professional development workshop on “Strategy”; and symposium on “New questions and cases in institutional accounts of institutional dynamics.” Presented at the annual meetings of the Academy of Management. Seattle, WA: August 2003.

**Greenwood, R; Li, S X,** and **Deephouse, D L.** Does governance form matter? Paper presented at European Group for Organization Studies (EGOS) Colloquium. Copenhagen: July 2003.

**Greenwood, R; Li, S X,** and **Deephouse, D L.** Does type of ownership matter for organizational performance? Paper presented at the 5th Workshop on Professional Service Firms. Oxford UK: July 8, 2003.

**Greenwood, R; Li, S X,** and **Deephouse, D L.** Does type of ownership matter for organizational performance? Paper presented at the annual meetings of the Academy of Management. Seattle, WA: August 5, 2003.

Hense, A; and **Gephart, R P.** The crisis of industrial democracy. Paper presented at the annual meetings of the Academy of Management, Critical Management Studies Interest Group. Seattle, WA: August 6, 2003.

Heugens, P P M A R; and **Deephouse, D L.** The role of the news media as a linking mechanism connecting social issues to firm impact. Paper presented at the annual meeting of International Association for Business and Society. Rotterdam, NL: June 27-29, 2003.

Irving, P G; **Gellatly, I R,** and Montes, S. Direct measures of psychological contract breach/violation: a cautionary note. Paper presented at the 18th annual meeting of the Society for Industrial and Organizational Psychology, Inc. (Division 14 of the American Psychological Association). Orlando, USA: April 2003.

**Jennings, P D; Cliff, J E,** and Martens, M L. Cops, robbers, suspects and model citizens: the dynamics of enforcement in a regulated field. Paper presented at European Group for Organization Studies (EGOS) Colloquium. Copenhagen: July 2003.

**Li, S X,** and **Greenwood, R.** Strategic diversification: multi-market competition, market structuration and performance. Paper presented at the annual meetings of the Academy of Management. Seattle, WA: August 2003.

**Luchak, A A.** Deferred compensation and employee productivity. Paper presented at the annual meeting of the Canadian Industrial Relations Association. Halifax: June 2003.

**Luchak, A A.** Assessing the need for an inter-departmental learning centre for the province of Alberta. Technical report prepared for the Alberta Federal Council. 2003.

Madill, H M; Armour, M A, Campbell, R, Meglis, I, Coffin, W, **Cullen, D,** Einsiedel, B, Rothwell C, Stewin, L L, Ciccocioppo, A L, Montgomerie, T C, Cholmondeley, P, and Varnhagen, S. Making choices and making transitions – creating a web resource. Proceedings of *Gender, Science, Technology and Economic Paradigm Shift GASAT 11 (CD ROM)*. International Conference on Gender and Science and Technology. Mauritius: 2003.

Miller, D L; and **Gellatly, I R.** Test of climate predictors of feedback seeking and performance intentions. Organizational Behaviour Proceedings of the Administrative Sciences Association of Canada, Vol. 24, 65-78. 2003.

Miller, D L; and **Gellatly, I R.** Test of climate predictors of feedback seeking and performance intentions. . Paper presented at the annual meeting of the Administrative Sciences Association of Canada. Halifax: June 14-17, 2003.

Pablo, A; Dewald, J, **Reay, T,** and Casebeer, A. Can you have your cake and eat it too? Paper presented at annual meetings of the Academy of Management. Seattle, WA: August 2003.

**Reay, T; Golden-Biddle, K,** and GermAnn, K. How nurse practitioners and middle managers are acting to create work role changes. Best Papers Proceedings of the Academy of Management. Seattle, WA: August 2003.

**Reay, T.** and **Hinings, C R.** Change in organizational fields: study of competing institutional logics. Paper presented at European Group for Organization Studies (EGOS) Colloquium. Copenhagen: July 2003.

Rowley, T; and **Li, S X.** Tie decay. Paper presented at EURO/INFORMS Conference. Istanbul: July 2003.

Rowley, T; and **Li, S X.** Bridging tie decay: the sustainability of network-based competitive advantage. Paper presented at the annual meetings of the Academy of Management. Seattle, WA: August 2003.

Ryan, T; **Field, R,** and Olfman, L. Why do universities make discontinuous changes to their web sites? Examining the relative importance of four reasons for change. Paper presented at the Americas Conference on Information Systems (AMCIS). 2003.

**Steier, L P.** Unravelling the familial sub-narrative in entrepreneurship research. Paper presented at Babson-Kauffman Entrepreneurship Research Conference. June 5, 2003.

**Steier, L P.** Plenary address. Presented at International Council of Small Business World Conference. Belfast, June 2003.

**Steier, L P;** Le Breton Miller, I, and Miller, D. Towards a model of effective FOB succession. Paper presented at Theories of Family Enterprise Conference. Wharton: December 12, 2002.

**Steier, L P;** and **Reay, T.** Creating and sustaining capabilities in family firms: family businesses as "values incubators." Paper presented at Family Business Network Conference. Helsinki: September 11, 2002.

Withey, M J; Annett, M, and **Gellatly, I R.** Situational strength as a moderating variable on the relationship between personality and behaviour. Paper presented at the annual meeting of the Administrative Sciences Association of Canada. Halifax: June 14-17, 2003.

## EDITORIAL ACTIVITIES – EDITORSHIP OF JOURNALS and JOURNAL SPECIAL ISSUES

**Golden-Biddle, K.** Co-Editor, Non-Traditional Research Section, Journal of Management Inquiry, 1995-2002.

**Greenwood, R.** Co-Editor, Strategic Organization, 2002-2003.

**Steier, L P.** Co-chair and co-editor of family business track of the International Council for Small Business. Belfast: June 2003.

**Steier, L P.** Co-chair and co-editor of the Family Business Network (FBN) – International Family Enterprise Academy (IFERA) Annual World Academic Research Forum, New Frontiers in Family Business Research. Lausanne: September 24 and 25, 2003.

**Steier, L P.** Co-edited special issue of International Journal of Entrepreneurial Behaviour and Research on "Entrepreneurial developments in the family business," with Poutziouris, P and Smyrnios, K.

**Steier, L P.** Co-edited special issue of Entrepreneurship Theory & Practice on "Family business." 2003; 27(4).

**EDITORIAL ACTIVITIES – EDITORIAL BOARD MEMBERSHIP, REVIEWING OF ARTICLES FOR JOURNALS & PROFESSIONAL ASSOCIATIONS, REVIEWING OF TEXTBOOKS, and REVIEWING OF GRANT APPLICATIONS**

**Cliff, J E.** Reviewer for Pearson Prentice-Hall: 1) conducted a comparative review of their Robbins/Langton "Organizational Behaviour" text against the Kreitner/Kinicki/Cole "Fundamentals of Organizational Behaviour" text, 2) conducted a comparative review of their Robbins/Langton "Organizational Behaviour" text against the McShane "Organizational Behaviour" text.

**Cliff, J E.** Reviewer for McGraw-Hill Ryerson: completed a set of diarist reports for their Jones/George/Hill/Langton "Contemporary Management" text (this is the text that is now used in OrgA 201).

**Cullen, D.** Reviewer for Organization.

**Deephouse, D L.** Editorial board member of Corporate Reputation Review and Strategic Organization.

**Deephouse, D L.** Reviewer for Administrative Science Quarterly, Business & Society, and Administrative Sciences Association of Canada.

**Devine, K.** Reviewer for Relations Industrielles/Industrial Relations; Western Academy of Management; Canadian Industrial Relations Association; and Social Sciences and Humanities Research Council of Canada (SSHRC) grant applications.

**Field, R H G.** Reviewer for International Journal of Human Computer Studies special issue on Human Computer Interface; Information, Technology and People; 2003 annual general meetings of the Academy of Management, Communication and Information Science Division; and Social Sciences and Humanities Research Council of Canada (SSHRC) grant applications.

**Gephart, R P.** Editorial board member of Academy of Management Journal; Journal of Organizational Change Management; Journal of Management Inquiry; Organization and Environment; Organizational Research Methods; and Tamara: Journal of Critical Postmodern Organizational Science.

**Gephart, R P.** Reviewer for Academy of Management Review, Adminstrative Science Quarterly, Organizational Behavior and Human Decision Processes (OBHDP), Organization Science, Organization Studies, and Social Sciences and Humanities Research Council of Canada (SSHRC) grant applications.

**Gephart, R P.** Reviewer for Pearson Education Canada: proposal for Canadian edition of "Organizational Theory: Text and Cases," third edition (US), by Gareth R. Jones.

**Gephart, R P.** Reviewer for 2003 annual meetings of the Academy of Management: Research Methods Division; Organization and the Natural Environment Interest Group; and Critical Management Studies Interest Group.

**Gephart, R P.** Organizer and co-chair, session on "Telling stories with numbers," at the 2003 annual meetings of the Academy of Management. Seattle, WA., August 4, 2003.

**Golden-Biddle, K.** Editorial board member of Organization Science (1999-2005), and Organizational Research Methods, 1998-2005.

**Golden-Biddle, K.** Reviewer for Administrative Science Quarterly, Academy of Management Review, and Academy of Management Journal.

**Golden-Biddle, K.** Chair, Newman Award Committee, Academy of Management Committee to select Best Dissertation in 2003; and reviewer, discussant and/or session chair for the annual meetings of the Academy of Management: Organization and Management Theory Division, and Research Methods Division, 1988-present.

**Greenwood, R.** Editorial board member of Organization Science, Organization Studies, and Journal of Organizational Behavior.

**Greenwood, R.** Reviewer for Academy of Management Review, Academy of Management Journal, Administrative Science Quarterly, Journal of Management Studies, Human Relations, and Social Sciences and Humanities Research Council of Canada (SSHRC) grant applications.

**Greenwood, R.** Manuscript reviewer for Stanford University Press and Blackwell Publishing (two journals: Journal of Management Studies and Human Relations).

**Greenwood, R.** Co-organizer of a standing working group "Professional Organizations and Groups and Learning at Work," European Group on Organization Studies (EGOS) Colloquium. Copenhagen: July 2003.

**Li, S X.** Reviewer for Academy of Management Journal; Academy of Management Review; Organization Studies; Academy of Management Conference, Business Policy; and Academy of Management Conference, Organization Theory.

**Luchak, A A.** Reviewer for British Journal of Industrial Relations; Relations Industrielles/Industrial Relations; and Social Sciences and Humanities Research Council of Canada (SSHRC) General Research Grant applications, Initiatives on the New Economy (INE) applications, and Canada Research Chair applications.

**Reay, T.** Research committee member of Academy of Management Health Care Management Division, 2001- 2003.

**Reay, T.** Reviewer for Academy of Management Review; Academy of Management Journal; Health Care Management Review; and Academy of Management Carolyn Dexter Award for Best International Paper, 2003.

**Steier, L P.** Reviewer for Venture Capital, Family Business Case Journal, Canadian Foundation for Innovation, and Social Sciences and Humanities Research Council of Canada (SSHRC) grant applications.

*In summary, department members reviewed submissions for a **TOTAL of 17 journals** and served on the editorial boards of **11 journals** in 2002-2003.*

**RESEARCH GRANTS**

**Cliff, J E.** Social Sciences and Humanities Research Council of Canada (SSHRCC). Gender differences in the financing of ventures in the Canadian new economy: A social networks perspective. $59,220. 2003.

**Deephouse, D L.** Social Sciences and Humanities Research Council of Canada (SSHRC). Governance and organization of professional service firms. Co-principal investigator with Royston Greenwood and C. R. Hinings. $156,956. 2002-2003.

**Field, R H G.** Social Sciences and Humanities Research Council of Canada (SSHRC). Alberta SuperNet research alliance. Principal investigator is David Mitchell of the University of Calgary. My first year of funding to study the effect of broadband deployment in rural Alberta is approximately $10,000. 2003.

**Field, R H G.** Social Sciences and Humanities Research Council of Canada (SSHRC) – Initiative for a New Economy (INE) Development Grant. Impact of the world wide web/internet digital environment on the organization-client interface. 2002-2003.

**Gephart, R P.** Social Sciences and Humanities Research Council of Canada (SSHRC) – Initiative for a New Economy (INE). Alberta SuperNet research alliance. Principal investigator is David Mitchell of the University of Calgary. $300,000 (total). 2002-2003.

**Gephart, R P.** Telus Fund, Alberta SuperNet research alliance conference. Principal investigator is David Mitchell of the University of Calgary. $20,000. 2002-2003.

**Gephart, R P.** Social Sciences and Humanities Research Council of Canada (SSHRC), Operating Grant Program. Organizational sensemaking and environmental risk management. Principal investigator is Robert Gephart. Year 2: $44,000. 2002-2003.

**Golden-Biddle, K.** Canadian Health Services Research Foundation (CHSRF) and Alberta Heritage Foundation for Medical Research (AHFMR), Research Program Grant Renewal. Organizational change in health care. Principal investigator is Karen Golden-Biddle; project team: Golden-Biddle, K., Hinings, C.R., Casebeer, A., Reay, P., and Pablo, A. with collaborators at U Lethbridge and U Montreal, regional health authority decision makers, and provincial policy makers. $200,000. 2002-2003.

**Golden-Biddle, K.** Canadian Institutes of Health Research (CIHR), Research Program Grant. Knowledge utilization and policy implementation. Co-investigator: Karen Golden-Biddle. $62,000. 2002-2003.

**Golden-Biddle, K.** Supervisor. K. GermAnn, second year doctoral student and successful applicant of Alberta Heritage Foundation for Medical Research (AHFMR) graduate research studentship to conduct her dissertation research ($43,000 over two years). Human vitality in continuously changing organizations: the case of health care. $21,500. 2002-2003.

**Greenwood, R.** Social Sciences and Humanities Research Council of Canada (SSHRC), Standard Grant. Governance and organization of professional service firms. With C R Hinings and D Deephouse. $50,000. 2002-2003.

**Greenwood, R.** Social Sciences and Humanities Research Council of Canada (SSHRC), – Initiative for a New Economy (INE) Grant. Gender differences in the financing of ventures in the Canadian new economy: a social networks perspective. With J Cliff and S Li. $23,510. 2002-2003.

**Luchak, A A.** Social Sciences and Humanities Research Council of Canada (SSHRC), General Research Grant. The role and functions of occupational pension plans in Canada. $24,100. 2002-2003.

**Reay, T.** Canadian Health Services Research Foundation (CHSRF) and Alberta Heritage Foundation for Medical Research (AHFMR), Research Program Grant Renewal. Principal Investigator: Karen Golden-Biddle. Organizational change in health care. $200,000. 2002-2003.

**Steier, L P.** Social Sciences and Humanities Research Council of Canada (SSHRC), awarded to Danny Miller, dispersed via HEC. Family business research. $15,000. 2002-2003.

**AWARDS**

**Cliff, J E;** Langton, N, and Aldrich, H E. On their own terms? Gendered rhetoric versus business behaviour in small firms. Paper presented at the annual meetings of the Academy of Management, Seattle. Recipient of the “Best Paper Award for Women’s Entrepreneurship” from the Entrepreneurship Division. 2003.

**Devine, K.** Western Academy of Management President’s Award. 2003.

**Golden-Biddle, K**. Academy of Management Advancement of Organizational Research Methodology Award for "significantly advancing the process of doing organizational research." Awarded for article: Constructing opportunities for contribution: Structuring intertextual coherence and problematizing in organizational studies, Academy of Management Journal. August. 2003.

**Golden-Biddle, K.** Alberta Heritage Foundation for Medical Research (AHFMR), SEARCHing for Excellence Teaching and Mentoring Award. "Recognized for creative teaching and mentoring of SEARCH participants…to bring research expertise to practice-based projects." 2003.

**Hinings, C R.** Honorary Member Award, European Group for Organization Studies (EGOS). 2003.

**Hinings, C R.** Journal of Management Inquiry (JMI) Scholar Award, Western Academy of Management. 2003.